



Public Openness

Discipline cases

Proceedings

The hearing or other meeting used to finalize a discipline case is open to the public. You can [contact the Hearings Office](#) to observe a discipline proceeding. This applies to cases that are being finalized through a hearing or the Discipline Resolution Process. Case Management meetings are not open to the public.

The links and passcodes for Zoom hearings and meetings will not be posted publicly. You should never share the Zoom conference information with anyone, including other members of the public who want to observe.

Members of the public who are observing a discipline case must

- Arrive before the hearing starts for the day. If there is a publication ban, no members of the public will be let in to the hearing after the hearing starts for the day.
- Keep their camera and microphone off all the time.
- Put their first name and last name, followed by the word "public" in their profile name. The Hearings Coordinator can help you do this.

The Discipline Committee can direct that a member of the public be removed from a hearing or meeting if they disrupt it.

Decisions

When the Discipline Committee makes a decision about a case, information about their decision is public.

Exactly what is public depends on the outcome of the case:



	Guilty of professional misconduct	All accusations withdrawn	Not guilty of professional misconduct
Information posted on the College of Early Childhood Educators' public register	✓	✓*	✓
Summary of decision included in Connexions	✓		
Written decision posted on the Hearings Office's website	✓		✓
Written decision published on CanLII	✓		✓

These processes support transparency and are required by law.

Fitness to practise cases

Fitness to practise hearings are not open to the public. Fitness to practise decisions are not summarized in Connexions or published. This is because they involve an RECE's personal health information.

Information about a fitness to practise order will be posted on the College of Early Childhood Educators' [public register](#). Details that would make RECE's health information public are removed to keep that information confidential.

* The RECE and the Prosecutor agree in advance about the type of information that will be posted on the public register.